



U.S. Microbics, Inc. (OTC-BB: BUGS) is a corporation with active subsidiaries that provide solutions to clean-up the environment, improve water quality, and train and support organizations that work nationally and internationally for safer water, a cleaner environment, and smarter agricultural practices. The Company's solutions combine engineering expertise, project management experience, and training/communications skills.



Robert C. Brehm, Chairman, CEO and President of U.S. Microbics, Inc. (OTC-BB: BUGS). Since July 1997, Mr. Brehm has served as CEO of U.S. Microbics. Mr. Brehm has a double engineering degree (Electrical Engineering and Computer Science) and an M.B.A. in Finance and Accounting from the University of California, Berkeley. Mr. Brehm has operated a chemical production facility for a Fortune 500 firm, and he has owned and operated several software companies and a finance company. Mr. Brehm understands the technical issues of the microbial technology business as well as the business, marketing, operational, and financial requirements for business success as a public company.



Bruce Beattie, Chairman, CEO and President of Sub-Surface Waste Management of Delaware. (OTC-BB: SSWM), since August 2000. Mr. Beattie brings over 25 years experience in the environmental industry, providing services to the real estate, petroleum, mining, and manufacturing industries in North America. After graduating from the University of Hawaii at Manoa (BA in Economics), Mr. Beattie worked for International Minerals & Chemicals (NYSE: IGL), Vice President & Principal ENSR (AMX: ENSR) formerly Environmental Research & Technology, then founding Principal and Vice President of ESE Land Corp (NYSE:CILCORP), appointed Program Director of IT Brownfield Services Corp. (NYSE:ITX), and most recently Group Vice President of the U.S. subsidiary of Environmental Reclamation (TSE: EVM).



Conrad Nagel, CFO of U.S. Microbics, Inc. and President of USM Capital Group, Inc. (a subsidiary of U.S. Microbics, Inc.), since August 1998. Mr. Nagel received a B.S. in Business and an M.S. in Accounting from the University of Kansas. A CPA since 1966, Mr. Nagel has been associated with SEC compliance, auditing, and finance operations for the past 30 years. His career includes having worked as Audit Manager at Deloitte-Touche; VP Finance at Decision, Inc.; Internal Audit Manager at Kaiser Aetna; CFO at Calusa Financial Medical; and VP Finance at Medical Capital Corp.



Laura Fanelli, Controller of U.S. Microbics, Inc. and Sub Surface Waste Management of Delaware, Inc. Mrs. Fanelli received her B.S. in Business Administration at the University of Phoenix and is a member of the National Association of Bookkeepers since 1994. Mrs. Fanelli brings over 14 years professional experience in financial statement preparation, budget and forecasting, financial data analysis, audits, and cash flow management for publicly traded companies.



Laurie Romag, Manager of Microbial Production for West Coast Fermentation Center (a subsidiary company of U.S. Microbics, Inc.). Mrs. Romag received her B.S. in Biopsychology from the University of California at Santa Barbara and brings over 13 years experience in Microbiology, tissue culture management, immunology assays and fermentation production. Prior to joining the company in 1999, Mrs. Romag was Manager, Life Science at MarDx Diagnostics, Inc.

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